

SUSTAINABILITY POLICY

Economic and social sustainability, the promotion and respect of Human Rights—including social and labor rights—the protection of the environment, the fight against climate change, contribution to community development, innovation, and the responsible management of the legitimate interests of its Stakeholders constitute essential pillars of DRAGADOS Group’s strategy to ensure long-term sustainable value across all its activities.

Guided by this philosophy, Dragados adopts and promotes the following Sustainability principles:

- a) Comply with applicable environmental and social laws and regulations in the regions where it operates, adapting its practices to global standards and methodologies, and always maintaining ethical conduct.*
- b) Create long-term sustainable value through the development of a management model that is economically viable, environmentally sustainable, and socially inclusive across all its activities.*
- c) Adopt appropriate measures to identify, assess, prevent, mitigate, and remedy adverse impacts on Human Rights and the Environment.*
- d) Promote throughout its value chain the dissemination and compliance with the Group’s Codes of Conduct and ensure that business partners respect and uphold the Group’s sustainability commitments.*
- e) Develop innovation projects focused on more efficient and sustainable construction solutions, assessing its practices through environmental audits and the certification of its management systems based on continuous improvement.*
- f) Publish Sustainability reports rigorously and transparently, enabling stakeholders to achieve a high level of understanding of the activities carried out by the Company.*
- g) Work in collaboration with public and private entities to foster Sustainability in the construction sector, actively participating in projects that contribute to the development of sustainable and resilient infrastructure.*
- h) Encourage participation and active listening to the concerns and legitimate expectations of Stakeholders by maintaining permanent communication channels.*
- i) Promote workplace well-being and decent employment, ensuring a safe, healthy, inclusive working environment that respects human rights and upholds equal opportunity principles in talent management.*

Adopting a long-term vision, Dragados implements initiatives aimed not only at complying with current regulations but also at anticipating future needs, thereby ensuring a sustainable and responsible legacy in all its activities, as reflected in its corporate policies.

*Approved by the Chief Executive Officer
Madrid, February 2026*