

DRAGADOS

INNOVATION POLICY

Innovation is an essential strategic pillar to ensure sustainability, competitiveness, and leadership in the construction sector. Our innovation policy is based on the principles and requirements established by the ISO 56001 standard, integrating innovation at all levels of the organization and aligning our actions with corporate strategy.

By establishing and applying this innovation policy, we commit to:

- Foster an open, ethical, and responsible culture of innovation that promotes creativity, collaboration, and the active participation of all staff and relevant stakeholders.*
- Identify, prioritize, and manage opportunities and risks related to innovation, ensuring alignment with strategic objectives and the expectations of clients, shareholders, and society.*
- Promote the development and transfer of knowledge, technologies, and innovative solutions that provide sustainable value for our projects, improving competitiveness, productivity, quality, safety, and respect for the environment.*
- Ensure the availability of resources, competencies, and organizational structures necessary for the effective management of the innovation system, promoting continuous training and learning within the organization.*
- Establish, review, and continuously improve the strategy, objectives, processes, and results of the innovation management system, ensuring compliance with legal, regulatory, and stakeholder requirements.*
- Protect and enhance the intangible assets generated, including intellectual and industrial property, and promote the internal and external dissemination of innovative achievements.*

This policy is reviewed periodically to ensure its adequacy and effectiveness and is communicated and understood at all levels of the organization and among relevant stakeholders.

*Approved by the Chief Executive Officer
Madrid, November 2025*